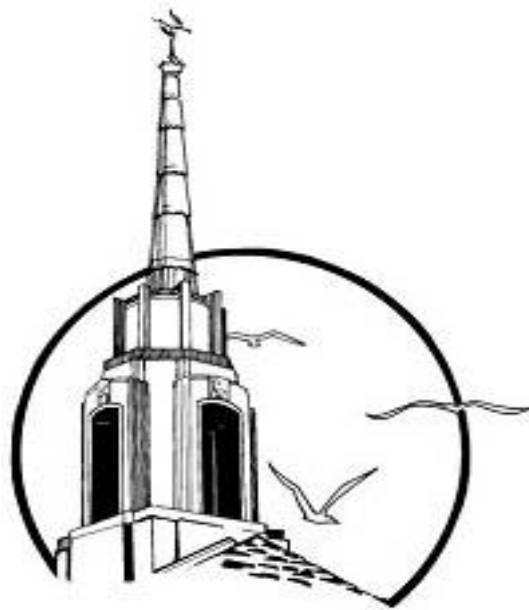


2010

ANNUAL REPORT

FOR THE TWELVE MONTH
PERIOD ENDING DECEMBER 31, 2010



First Presbyterian Church

508 Franklin Avenue
Grand Haven, Michigan 49417
Phone: (616)842-6760
www.fpgh.org

Our Vision

We are called to celebrate God's grace as a Christ-centered community of acceptance, growing in faith and living as Christ's hands to serve.

Our Mission

As members of First Presbyterian Church we will:

- Provide relevant and engaging worship that nurtures a growing community of faith.
- Grow our faith by promoting quality educational opportunities to all.
- Affect people's lives by creating a culture of acceptance where differences are valued and connections to one another are fostered in a Christ-centered church.
- Remain a beacon in our community by building on our rich missional heritage as a church that serves locally, regionally and globally.

AGENDA
ANNUAL CONGREGATIONAL MEETING
JANUARY 1, 2010 THROUGH DECEMBER 31, 2010
FIRST PRESBYTERIAN CHURCH
GRAND HAVEN, MICHIGAN

Date: February 13, 2011

CALL TO ORDER
 CONVENING PRAYER AND SONG
 APPROVAL OF MINUTES: 2010 Annual Meeting
 REPORTS:
 Pastor's Report
 Treasurer's Report
 Approval of Terms of Call
 OLD BUSINESS
 NEW BUSINESS
 ADJOURNMENT

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**MINUTES OF THE 2010 ANNUAL
CONGREGATIONAL MEETING**

**THE FIRST PRESBYTERIAN CHURCH OF GRAND HAVEN, MICHIGAN
10:00 a.m., Sunday, February 14, 2010**

Rev. Thomas H. Cook declared that a quorum was present (minimum 124, 180 were present) and opened the 174th Annual Meeting at 10:04 a.m. with prayer. Rev. Cook appointed Frederic P. vandenBerg, Clerk of Session, to serve as secretary for the meeting in accordance with the *Book of Order* G-7.0307. Rev. Cook noted that notification of the meeting was in order and complied with the Bylaws of First Presbyterian Church, Grand Haven and the *Book of Order* G-7.0302 a.

A motion was made and seconded to approve the docket and minutes of the 173rd Annual Meeting of February 8, 2009 as printed in the 2009 Annual Report. The motion was approved.

TREASURER'S REPORT: Treasurer, Charlie Parker, reviewed the financial status of the Church as outlined in the 2009 Annual Report. He also reviewed the 2010 Annual Budget. Elder Parker noted that in 2009, \$290,000 had been paid from the Capital Campaign to reduce the amount owed on the building project and Mission giving was increased during the year.

SENIOR MINISTER'S REPORT: Rev. Cook emphasized how happy he is with the current church staff and the tremendous work they have done in the past year. He also praised the congregation for stepping up with giving in 2009 so that the budget could be met.

REVIEW OF TERMS OF CALL: Rev. Cook, Patricia Locke, and Rev. Campbell excused themselves from the meeting as the proposed terms of call were reviewed. Clerk of Session Rick vandenBerg reviewed the terms of call as printed in the 2009 Annual Report. The proposed terms of call for the Associate Pastor were approved at the Special Congregational meeting of Sunday, January 10, 2010. Terms of call for the Senior Pastor for 2010 are:

	<u>Rev. Cook, Sr. Pastor</u>
Salary	\$49,635
Housing Allowance	\$36,777
Pension Plan	\$10,758
Health, Dental, Disability, Life Ins.	\$27,865
Ministerial FICA Reimbursement	\$6,336
Continuing Education and Book Allow.	\$3,000
Reimbursed Expenses [Travel, Dues]	\$5,700
Total	\$140,071

A motion was duly made and seconded to approve the Terms of Call as presented. The motion was approved unanimously by voice vote.

Ray Nelson came forward, as a member of the congregation, to express appreciation for Rev. Cook's leadership in 2009 and the significant contributions he has made to the community and congregation.

ADJOURNMENT:

A motion was duly made and seconded to adjourn the meeting at 10:16 a.m. The motion carried by a voice vote. The meeting was closed with the congregation singing the Doxology.

Attested;

Rev. Thomas H. Cook
Moderator

Frederic P. vandenBerg
Clerk of Session

SR. MINISTER'S REPORT

Back in 1969 a wise woman in the mountains of West Virginia named Maggie Hammonds was asked what she thought of the first man walking on the moon. She contemplated the question for a few moments and responded by saying: "Well I got to say, I don't know if I can quite get my mind around that notion." Maggie was a great storyteller and that idea of a man walking around on such a distant and out of reach place was hard to comprehend. As I look back on 2010 I kind of feel like Maggie Hammonds, I can hardly get my mind around everything that has happened in our family of faith's life. What I do know is that it has been a great year and in this annual report I think there is much for us to be proud of as we look forward to 2011 and continue to live out our faith as a church that is called by God to *celebrate God's grace as a Christ-centered community of acceptance, growing in faith and living as Christ's hands to serve.*

Thinking back on the year I realized that in those twelve months we welcomed on board **Pat Locke** as our new associate, calling and installing her. Pat is fairly fresh out of seminary and is growing into the position as our Associate Minister. It has been a privilege to work with her and to watch her develop relationships in our family of faith. We ramped up a very significant Adult Education program with the enthusiastic leadership of elder **Tim Stoeper**. The Geneva Choir has grown in depth and quality under **Maryanne Beery's** direction. We have had a wonderful response from our community to the free Community Artist Series which was initially funded by Alpha Fund Monies and is now well on its way to being a stand-alone program. **Jim Beezley** has made great strides in involving more folks in the Gathering Band and in the quality of their music, sometimes supplemented by Jim's own worship songs. The Interpretation and Stewardship Committee, under the leadership of **Lisa Luckey**, established a new direction in its financial campaign, built upon the Consecration Sunday approach, and produced an outstanding DVD that concisely describes the missional direction of our congregation. That DVD was used in discussion meetings in homes and at church that included, at our best guess, about 270 families. The Mission Committee, under elders **Carol Hall** and **Donna Kober's** leadership, has once again exceeded all its goals, supporting community missions like TCM, Love INC, Supper House, Ottawa County Drug Court, Women in Transition, and The People Center. This year we completed our fourth Habitat for Humanity home as key givers and participants, providing a simple, decent place to live for members of our community. The Mission Committee managed two Hands to Serve events serving community organizations and individuals in need. We sent 15 folks to Re-Member Ministries on the Lakota Pine Ridge Reservation and will send two groups in 2011. We also continue to reach across the waters to Haiti in our support of Faith in Action International. Adding up all the dollars spent in mission projects, we are nearing 15% of our total budget.

These are just a few of the stellar accomplishments we have made this year, and just a few of many names that could be named. There are countless faces behind the successes of our many ministries and everyone is to be commended for making this year so great. What really blew me away this year is that despite the difficult economic times West Michigan is emerging from, our revenues exceeded our expenses by over \$25,000. The church staff and its committees are diligent in their ministries and are financially responsible. This is a sign of faithful commitment not only from church membership but also from the leadership. This year-end surplus was after replacing thirty year-old boilers that were breaking down, all the while keeping us in an operating positive. Thanks to **Kelli Jullie** who is a joy to work with as our Church Administrator and to all the office support staff: **Sally Bryant, Tina Ramones** and **Karen Nienhouse**. I also want to say thanks to **Matt Fisher** and **Winnie McNergney** for their great work in Youth and Children's ministries. I know their dedication to those growing in their faith and am grateful for their leadership. While it is difficult to mention every person, group and organization by name who make things work so wonderfully, there is a person I do want to mention that has been a trusted partner in this church ministry, and that is **Rick vandenBerg**, our Clerk of Session. Rick is the one who makes sure all the i's get dotted and the t's get crossed. I trust him as an advisor and admire him for his dedication to the church's ministries. This year we retire several elders from session and thanks need to be offered to them for their loyal service, so let's hear it for **Carroll Bennink, Tim Bullerdick, Ross Carter, Melinda Mendels, and Terri Wolters**. I do want to mention that this year we lost elder **David Folkert**, who suddenly and unexpectedly joined the great communion of saints. We miss him and hold his wife Carol up in our prayers.

As for me, after six years of work, I finished my Doctorate, graduated from Columbia Theological in May and took up the banjo. **Martha**, my lead cheerleader, attended graduation exercises with me and it was lots of fun. In

November we will have been married for 30 years. None of what I do could be done without her. It has been that way from the beginning. I've said it over and over and I think people understand it, Martha is a lot nicer person than me. She makes me look good. It's not easy to be a preacher's wife and yet she does it with grace.

I know this report is too long.... and if you are still reading I hope you continue to do so and take in all the wonderful things that your church is doing.

In Christ's love,



Tom Cook

Associate Minister's Report

What follows is not just my first Associate Minister's Annual Report; it is also a report of my first year as Associate Pastor for First Presbyterian, *and* a recounting of my first year as a Minister of the Word and Sacrament. No wonder time has flown by!

As I look back on 2010, I'm struck by the strength of God's call to serve First Presbyterian Church of Grand Haven, and the many blessings I've found here as your Associate Pastor. From my first meeting with the Associate Pastor Nominating Committee, I felt the presence of the Holy Spirit at work in this place. Not only was it abundantly clear that First Presbyterian had a great APNC, it was also clear that something very special is happening in this church. I continue to be grateful and honored to be a part of this family of God.

The first few weeks of 2010 were taken up with Ordination and Installation. At the same time I was also offered many wonderful opportunities to begin building relationships with members of the congregation.

A highlight for me this past year has been working with the Adult Education Committee. This committee has a strong commitment to enriching the spiritual lives of our congregation and guests through increased educational opportunities. Although the committee has the long-term goal of a Sunday morning all-ages education hour, members are cognizant that change is best done incrementally. In 2010, the Adult Ed. committee put new educational opportunities in place that have been very well received. The program year was broken down into 12-week terms, and two courses offered for each term: one Bible study class and one class on topics of Christian living. Classes are held from 9:15 to 10:15 a.m. and from 10:15 to 11:15 a.m. These classes are in addition to the many weekly adult education offerings; from Disciple Bible Studies to several small groups for both men and women. The passion of the Adult Education Committee, led by Elder Tim Stoecker, is joyfully infectious and I'm honored to be their staff liaison.

I have also enjoyed working with the Fellowship and First Impressions committees. Both these committees have very important tasks, and have been working faithfully despite some changes in committee membership. An emphasis in 2010 has been on recruiting new committee members, and searching for new ideas – especially for Fellowship. One highlight was a change in the annual all-church picnic. Attendance had been dwindling, and the committee chose to change the event to a "Pig-nic" complete with a pig roast, a time of worship, and many other activities. This change was very much welcomed and enjoyed by the congregation.

First Presbyterian is blessed with a hard-working, spiritually mature Board of Deacons. It has been a pleasure serving as staff liaison to this smoothly-running group. I was excited by the opportunity to introduce "Care Cards" to our congregation as a way of keeping loving and prayerful communication flowing between members of our church family.

Working with Presbyterian Women and teaching the PW Bible Study leaders has been a gift of both fellowship and personal devotional time. I enjoyed studying the book of Joshua with the circle Bible study leaders, as well as our current study of the book of Revelation.

In spring of 2010, I was introduced to “Hands to Serve” weekend. Service opportunities ranged from planting dune grass to washing windows, cleaning and painting, helping shut-ins and entertaining long-term care residents... and more! It was wonderful to know that our blue-shirt-clad volunteers could be seen all over town and beyond.

Throughout the year I have been teaching Inquirers Classes (formerly New Members Class), working with the Children’s Ministries Committee as needed, leading special Taizé worship services during Lent, and helping to lead other special services of worship such as Ash Wednesday, Christmas Eve, Maundy Thursday and Easter.

In addition to teaching, providing pastoral care and counseling, I have very much enjoyed opportunities to preach. This is something I have always felt called to do, and being able to preach on a regular basis has been a source of personal pleasure and spiritual growth. I have also had the honor of officiating at weddings, baptisms and funerals.

I regularly attended meetings of the Lake Michigan Presbytery and partook of Presbytery-offered pastor enrichment retreats. I also attended a training session for pastors and pastoral counselors for the “Prepare/Enrich” marriage preparation program. I am now certified to administer and guide couples through this pre-marriage educational process.

I am blessed to be working with Pastor-Head of Staff Tom Cook, and with an amazing staff. Many thanks to all of you for your caring, support, friendship, and prayers. I can’t imagine a better church or a better first year of ministry.

God’s blessings,

Rev. Pat Locke

CHURCH STAFF

MINISTERS: Rev. Dr. Thomas H. Cook, Pastor Head of Staff
 Rev. Patricia H. Locke, Associate Pastor

PROGRAM STAFF:

Director of Music and the Fine Arts	Maryanne Beery
Gathering Band Director	Jim Beezley
Youth Ministries Director	Matt Fisher
Director of Children's Ministries	Winnie McNergney
Joyful Noise Director	Sally Segers

SUPPORT STAFF:

Night Host	David Anys
Communications Coordinator	Sally Bryant
Maintenance Director	Dan Coulier
Organist	Mike D'Oyly
Church Administrator	Kelli Jullie
Membership Services Assistant	Karen Nienhouse
Assistant to the Administrator	Christina Ramones
Hospitality Coordinator	Patty Warner
Coordinator of Volunteers	Becky Yonan

TERMS OF CALL

2011 TERMS OF CALL - PASTOR HEAD OF STAFF

Salary	\$46,782
Housing Allowance	42,000
Pension	11,152
Health, Dental, Disability, and Life Insurance	28,551
Ministerial FICA Reimbursement	7,604
Continuing Education and Book Allowance	3,000
Reimbursed Expenses [Travel, Dues, etc.]	<u>5,700</u>
Total	\$144,789

2011 TERMS OF CALL - ASSOCIATE PASTOR

Salary	31,588
Housing Allowance	17,000
Pension	5,345
Health and Disability	9,960
Continuing Education and Book Allowance	2,000
Reimbursed Expenses [Travel, Dental, etc.]	<u>2,900</u>
Total	\$68,793

CHURCH MEMBERSHIP STATISTICS

Church Membership, December 31, 2009 **1238**

GAINS IN 2010

17 years old and under (Confirmation)	10
18 years old and over	10
Restored to Active	4
Certified	19

Total Gains in 2010 **43**

LOSSES IN 2010

Transfers (certified)	5
Deaths	15
Other	17

Total Losses in 2010 **(37)**

TOTAL ACTIVE MEMBERSHIP, DECEMBER 31, 2010 **1,244**

ADULT NEW MEMBERS

Mike Alles	Sue Fuller	Bill Kooistra	David Rhem
Bradley Boyer	Raymond Harz	Shelley Kooistra	Lori Fox-Rhem
Robin Boyer	Sandra Harz	Penny Morse	Shelly Saunders
Benjamin Burgess	Mark Hass	Peter Morse	Jennifer Schultz
Kristen Burgess	Michelle Hass	Cheryl Nametz	Carrie-Ann Tulloch
Dan Coulier	Heidi Hill	John Nametz	Patrick Tulloch
Mark Felt	Thomas Hill	Susan Lynn Ochs	
Darlene Ford	Sarah Howard	Reno Offringa	
Tim Fuller	Diane Kalusniak	Mary Offringa	

CONFIRMATION CLASS

Harrison Bodrie	Jake Poel	Abby Styck	Hannah Bodrie
Hannah DeVecht	Paige Qualls	Wyatt Suchecki	
Austin Edelmayer	Anna Ribbe	Katie Wampler	

IN MEMORIAM

Dorothy Boseker	David Folkert	Alfred Pfister	Irene Tayak
Nancy Braak	Barbara Fosheim	Arlene Poel	Eileen Scholtz
Harold Bretschneider	Alice Fowler	Terry Potter	Bernice VerDuin
Marjorie Clark	Mabel Kiel	Ruth Ricks	

BAPTISMS

Jacob Ronald Ayers	Brendan Joseph Hass	Evelyn Grace Portenga	Grant Michael Wheeler
Giada Sophia Beber	John William Heritage	Morgan Marie Sahr	
Dexter Bruce Bultman	Cynthia Riley Howard	Reid Burton Taylor	
Owen Randall Burgess	Levi Andrew Londot	Ike Steven Thomas	

OFFICER CLASS OF 2011, 2012, 2013
--

SESSION MEMBERS

Clerk of Session: Rick vandenBerg

Class of 2011	Class of 2012	Class of 2013
Bruce Campbell 846-4296	Betty Jo Enell 842-0121	Ron Albrecht 846-4175
Steve Groters 842-2176	Tom Engelsman 844-1526	Dorothy Bennink 842-5363
Carol Hall 847-1581	Diane Jones 231-780-0273	Lee Brink 296-0684
Bret Lewis 847-0168	Don LaVercombe 844-5558	Sandy Green 231-798-9317
Lisa Luckey 842-1758	Charlie Parker 842-9586	Donna Kober 847-9937
Kathy Olds 842-7691	Becky Sanchez 847-1564	Guy Terrill 847-9927
Rick vandenBerg 844-0741	Tim Stoepker 844-2145	Bob VanDyke 846-3068

BOARD OF DEACONS

Chairperson: Ken Ennenga

Class of 2011	Class of 2012	Class of 2013
Ann Anys 846-2867	Jan Blanchard 846-9946	Nick Bronsema 231-578-8667
Ken Ennenga 846-1688	Marty Blanchard 846-9946	Sarah Bronsema 231-578-8667
Sarah Jane Essebagggers 842-5062	Charles Davis 842-6495	Bonnie Tammen 842-7208
Staci LeFurge 846-2575	Wendy Knoth 847-4342	Daryl Tammen 842-7208
Barbara Nelson 846-4439	Vicki Merwin 842-8984	Jeff Terrill 607-9560
Jill Osborne 850-9965	Sally Segers 846-9013	Don Timmer 846-1772
Leslie VerDuin 842-1334	Jeff Steggles 844-0523	Trudy Timmer 846-1772
Kay McCrea 842-1183		

NOMINATING COMMITTEE

Chairperson: Betty Jo Enell	Anne Guimond 842-9547	Dan Scanlan 847-1626
Co-Chairperson: Melinda Mendels	Bev MacLeod 842-6779	Guy Terrill 847-9927
Deacon: Charles Davis		

TREASURER'S REPORT

2010 revenues totaled \$1,042,607, which is approximately \$18,000 below budget and \$20,000 ahead of 2009 revenues. After a slight trend downward over the past couple of years, we are hopeful this indicates a turn of our general economy, and an improvement in many personal situations.

Annual expenditures were \$1,017,378 in 2010, which is \$41,000 below budget, and continues the tightening that began in 2009. We again saw lower personnel costs, as well as expenses below budget in all areas with the exception of the Missions Committee. As Christ's Hands to Serve, it is gratifying that we were able to support a 13% increase in our support of missions programs locally as well as globally. We continued to set aside \$1,000 per month in our Building Maintenance Reserve that allowed us to accomplish several projects to care for and improve our facility.

Overall, our revenues exceeded our expenses by \$25,000. This has us in a strong position as we enter 2011, and postured to continue to serve those in need through our missions and programs as we spread the word of Christ. It is through your support, the congregation, along with staff and all those who volunteer that we are able to accomplish the work of First Presbyterian Church of Grand Haven.

It is also noteworthy that through your support of the Daring Disciples Campaign during 2010 we have been able to bring our outstanding balance below \$300,000. The \$1.7 million facility upgrade project including our recent construction project and the rebuilding of the organ is planned to be paid off by June of 2011 based on outstanding commitments. This is a commendable accomplishment.

2011 Budget

It has been a good year, and we look forward to another good year. Our 2011 budget is based on the work of the staff, Session and the Stewardship Committee, which has received pledge commitments 14% ahead of 2010 pledges. Through your generous support, we project our 2011 revenue will total \$1,063,459.

Expenditures are predicted to increase by 7% to \$1,054,859, which is slightly below what we budgeted in 2010. Your commitment to the church is allowing us to continue all programs and mission giving with some minor increases requested by the committees. By holding true to our pledges and the budget approved by Session, we forecast that our revenues will only slightly exceed our expenses for a budget that is essentially break-even.

We are blessed to have a generous and committed congregation that supports FPCGH, and the missions that are the basis of our church. Through your contribution of time and resources we continue to be a positive influence on those around us, both near and far. The needs of those we serve continue to grow, and with God's guidance we will persevere in our quest to meet the challenges He puts before us, and grow in our faith. It is exciting to see the positive impact our continued prayers and contributions as a church family can have on those around us.

If you have any questions regarding the financial reports please feel free to contact any member of the Trustees.

Respectfully submitted,

Charlie Parker, Treasurer

First Presbyterian Church - Grand Haven, MI Comparative Balance Sheet

	12/31/2010	12/31/2009	12/31/2008
Assets:			
Cash and Cash Equivalents	529,107.12	489,676.05	488,551.42
Other Assets	55,603.07	55,544.09	55,309.00
Fixed Assets (at cost)	5,258,163.02	5,258,163.02	5,256,735.76
Total Assets	5,842,873.21	5,803,383.16	5,800,596.18
Liabilities			
Prepaid Pledges	4,000.00	6,200.00	20,289.00
Bank Loan Payable	240,000.00	272,000.00	522,000.00
Other	66,288.12	68,305.18	73,691.89
Total Liabilities	310,288.12	346,505.18	615,980.89
Fund Equity	5,532,585.00	5,456,877.98	5,184,615.29
Total Liabilities & Fund Equity	5,842,873.12	5,803,383.16	5,800,596.18

First Presbyterian Church - Grand Haven, MI
Comparative Statement of General Fund 2009 and 2010 Revenue and Expenditures
with 2010 and 2011 Budgets [and transfers in from Special Funds]

	2009 Actual	2010 Actual	2010 Budget	2011 Budget
General Fund Revenue:				
Adult Giving	958,475.93	999,014.66	1,009,276.00	1,018,659.00
Loose Plate	37,902.06	31,413.35	35,000.00	32,000.00
Per Capita, Youth, and Other	26,517.26	12,179.46	16,700.00	12,800.00
Total of all "Giving"	<u>1,022,895.25</u>	<u>1,042,607.47</u>	<u>1,060,976.00</u>	<u>1,063,459.00</u>
Rents and Other Revenue	-	-	-	-
Total General Fund Revenue	<u>1,022,895.25</u>	<u>1,042,607.47</u>	<u>1,060,976.00</u>	<u>1,063,459.00</u>
General Fund Expenditures:				
Personnel	684,033.73	664,605.23	696,804.00	655,546.00
Missions	100,033.92	113,300.00	113,300.00	113,300.00
Session & Per Capita Assessment Paid	28,885.87	28,168.32	29,136.00	31,462.00
Trustees [operating expenses]	143,683.50	161,742.93	149,670.00	183,944.00
Fellowship	8,147.74	9,281.71	9,530.00	5,555.00
First Impressions	805.97	1,173.92	1,350.00	5,512.00
Youth Ministries	18,670.64	22,118.64	27,091.00	23,844.00
Worship	8,514.00	9,570.85	15,822.00	20,096.00
Children's Ministries	3,737.28	6,540.04	11,500.00	11,500.00
Adult Education	2,621.46	876.71	4,100.00	4,100.00
Total General Fund Expenditures	<u>999,134.11</u>	<u>1,017,378.35</u>	<u>1,058,303.00</u>	<u>1,054,859.00</u>
General Fund Operating Revenue over/ (under) General Fund Expenditures	23,761.14	25,229.12	2,673.00	8,600.00
Transfer from Special Funds ¹	-	-	-	-
Incr./(Decr.) in General Fund Balance	23,761.14	25,229.12	2,673.00	8,600.00
Beginning of Year Fund Balance	<u>1,784.98</u>	<u>25,546.12</u>	<u>25,546.12</u>	<u>50,775.24</u>
End of Year General Fund Balance	<u>25,546.12</u>	<u>50,775.24</u>	<u>28,219.12</u>	<u>59,375.24</u>

¹Transfers from Special Funds were used to cover General Fund operating losses.

**Daring Disciple Capital Campaign
2010**

	2010	Project to Date
Cash Inflows		
Campaign Receipts	189,409.16	774,719.40
Interest Earned	336.00	1,543.00
Loan Advances	71,000.00	796,000.00
Transfer from Restricted Fund	--	19,827.51
Transfer from Construction Fund	--	25,000.00
Transfer from Fixed Assess	--	112.35
Memorials	--	63,223.69
Total Inflows	260,745.16	1,680,425.95
Cash Outflows		
New Campaign Expenses	--	43,165.47
Interest Expense	16,164.53	107,531.65
Loan Repayment before the campaign	--	68,000.00
Transfers to Construction Fund	--	721,000.00
Payments on Organ Project	160,000.00	200,000.00
Loan Repayment after the campaign	103,000.00	488,000.00
Total Outflows	279,164.53	1,627,697.12

Amount owed on Line of Credit \$240,000.00
Amount to be repaid to Memorial 55,000.00

TRUSTEES COMMITTEE

Serving the church in 2010 as Trustees were: Lee Brink, Ross Carter, Wendy Creason, Jim Kober, Paul Lampe, John Lepard, Ken MacLeod, Ray Nelson, Kathy Olds, Charlie Parker, and June Ribbink. The Trustees were supported by Church Administrator, Kelli Jullie.

ASSET MANAGEMENT

- A new projector and screen were purchased for \$1,500.00 and were funded out of the Memorial Fund.
- Oversaw the complete renovation of our Organ by the Lauck Pipe Organ Company at a cost of \$220,000.00 which was funded out of the Daring Discipleship campaign.
- Purchased two new keyboards for the Gathering Band at a cost of \$2,700.00. Funding from the Memorial Fund.

BUDGET AND FINANCE

- Closely monitored revenues and expenses throughout the year.
- Working thru the Church Administrator, monitored expense management that was voluntarily implemented by staff.
- Monthly monitoring of the 2010 budget and operation statements conducted according to generally accepted accounting principles and the Book of Order.
- Treasurers reports carefully reviewed every month.
- Finished 2010 with a net revenue surplus of which a portion was applied to the new boiler project.
- The 2011 Budget has been prepared, and approved by Session.

BUILDING AND GROUNDS

- We hired church member Deb Steggles, a master gardener, for the spring clean up of our new landscaping. She did an outstanding job.
- Accepted a proposal from Will Scholtz and his mother, Dee, to refurbish the landscaping at the Clinton St. entrance. A very nice job. Thank you to the Scholtz family.
- Identified a significant leak in the church steeple and had it repaired at a total cost of \$10,600.00. Repair funded from our maintenance reserve.
- Relamped the parking lot lights at a cost of \$600.00.
- Installed 4 new ceiling fans in fellowship hall at a cost of \$1,000.00.
- Our custodian, Gail Goldberg, retired effective Dec. 31, 2010. We have hired Prestige Building Services to provide our custodial needs at a cost savings of \$10,000.00 a year.
- Our 30 year old boiler finally gave out in 2010. The trustees reviewed 5 proposals and had two presentations during the month of November. Quality Air of Grand Rapids was awarded the contract to replace our old boiler with three high efficiency boilers at a cost of \$60,000.00. This new system will provide significant utility savings and also comes with a \$3,600.00 ecological rebate. Cost for the project was covered by our maintenance reserve and the net revenue surplus from 2010.
- Fall Cleanup conducted by staff and some church members.

ADMINISTRATION

- Employed the firm of Walburg and Associates to review our business policies and procedures. They provided FPC with a positive report.
- A review of our Standard Practice Bulletin was initiated. It is work in progress.
- Changed the church insurance coverage from Church Mutual to Insurance Board. This move saves \$1,300.00 per year and provides for considerably higher liability coverage.
- Continually observant of church business policies and procedures. This to assure the church's continued compliance with various statutes and business codes.

Respectfully submitted,
Ross E. Carter, President

ADULT EDUCATION

Objective: Growing our faith and our church community by providing quality and diverse educational opportunities to all members of our church.

Accomplishments:

1. In the spring of 2010 we offered our first Sunday morning class in many years. The response by our congregation to the class and the time it was offered was great. While we had hoped to fill one room, the attendance required us to open the doors and we were able to fill two rooms. It was an inspiring and spirit-filled 7 weeks.
2. Based upon our experience in the spring of 2010, the committee prepared a questionnaire which was circulated to our congregation at both worship services. We had approximately 170 responses to the questionnaire which focused on the congregation's goals and hopes for adult education in our church. We were thrilled with the response and planned our fall education program both as to content and time based upon the congregation's answers and suggestions to the questions. The committee is deeply grateful for the incredible response to the questions and for the support of adult education in our church.
3. With guidance and encouragement from our church's wonderful staff and your support as a congregation, we launched a new fall schedule in 2010 which included two classes on Sunday mornings – one at 9:15 and one at 10:15. These classes were in addition to the classes, small groups and Disciple Bible study offered during the week.
4. On Sunday mornings during the first half of the fall of 2010 we offered a class at 9:15 on the Beatitudes led by Wendy Keefe and at the 10:15 hour we offered a class on World Religions which was led by Rev. Sally Seith. Based upon your wonderful response as a congregation to these new classes, we extended the fall schedule to December and offered two new 7-week classes. One of these new classes was based on the Psalms and was led by Tim Stoepker. The second was a class that focused on our senior citizens and their families and issues that face them, such as how to continue living in their own homes, where to live if they cannot live at home, how to pay for medical care, where to get help, where to meet people and what things can be done to improve quality of life as transitions are made. The class was led by Scott and Julie Reenders, Dr. Bill Kooistra and Martha Cook. We thank all the class leaders for their time and dedication and for sharing their faith and their wonderful insights with the members of our congregation.
5. In addition to Sunday mornings, we continued offering classes, small groups and Bible studies during the week. Every Monday evening at 7:00 pm, a men's group meets to focus on many things, including sermons or books relevant to their faith walk. This group is open to all men and is continuing throughout 2011.
6. On Tuesday evenings for approximately 12 weeks this past fall, a group was led by Hazel Kragt, focusing on the joys and mysteries of the Book of Revelation.
7. On Thursdays throughout the entire year, a women's group meets at 9:30 a.m. to discuss various books which they select together. This group is open to all women and is a time of inspiration, sharing, friendship and growing faith.
8. "Busy Moms," a class which began in January of 2010, continues to meet on Friday mornings at 10:30 a.m. Many thanks to Ann Rotman for her leadership in continuing this new group.
9. Two new Disciple Bible studies were offered in the fall of 2010 and are continuing into June of 2011. These classes were and are being attended by members of our congregation who are looking to enrich their spiritual lives with a dedicated study of the Bible.

10. A men's Bible study breakfast meets the 3rd Wednesday of every month at Vic's Restaurant in Spring Lake from 8:00 a.m. to 9:00 a.m. This same group hosts the annual Good Friday breakfast for the men of our church and the community.
11. A new endeavor in Adult Education which started in 2009, our own church bookstore known as "Presbyterian Pages," continued in the fall of 2010 and will continue in 2011 under the dedicated leadership of Jim Hobeck. This wonderful bookstore is open on the third Sunday of each month in the church lounge between services, and then again after the second service. Presbyterian Pages offers a wide variety of spiritual books, many of which have been recommended by members of our congregation. The books in this bookstore will change and enrich your life.
12. As we enter the new year in 2011, please take the time to enrich your spiritual life and to deepen your friendships with those in our congregation by attending our classes this winter and early spring. We are offering a class at 9:15 on Romans, led by Hal Fitzgerald, and a class at 10:15 on Handel's Messiah, led by Tom and Diane Jones. We promise that your life will be immeasurably enriched in the love of God. Please remember child care or Sunday school for your children is offered at both class times, and you may join either class at any time.

The Adult Ed Committee members serving our church in 2010 included: Marge Coffey, Lee Brink, Suzie Brink, Hal Fitzgerald, Rev. Pat Locke, Jim Hobeck, Jeff Terrill and Betty Jo Enell. We thank all members of the committee for their dedication to our church and for planning and providing for the many classes in our Adult Education program.

Respectfully Submitted:

Tim Stoepker, Elder & Chair

CHILDREN'S MINISTRIES COMMITTEE
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LIGHTHOUSE: *Stay anchored to Christ – Shine and Share His Light*

Children's Ministries Committee Members: Pat Locke (Pastor), Tom Engelsman and Don LaVercombe (Elders), Rich Buitenhuis, Rachel Cotton, Amy Dalman, Brenda DeVeau, Wendy Keefe, Deb McMaster, Winnie McNergney (Director)

2010 was a year of growth and blessings as we walked with families experiencing difficulties and when we welcomed families new to our church.

Worship: Children in 3rd, 4th and 5th grades remained in worship on the first Sunday of each month to experience a full worship service and communion with their families, and to experience special worship events such as the Pentecost celebration and Re-Member mission presentation. *TODAY WE LEARNED ...* is a tool we created for families to tie together the Children's Message and the sermon in worship each Sunday. The children review the Bible references and sermon objective and then answer questions in class. The page is taken home to encourage family discussion and reinforce the same message to both children and their parents on the lesson of the day.

The Children's Choir sang several times during the year and all children were invited to participate in the Christmas musical in December under the direction of Maryanne Beery. Nursery care was provided for both worship services. The colorful and active Instant Pageant was offered again this year at the 5:00 p.m. and 7:00 p.m. Christmas Eve worship.

Sunday Classes: We strive to provide children with the tools they need to have a loving relationship with Jesus, love for others, mission, and a meaningful class or experience to learn to live as God wishes for them. Bible based curriculum is taught in a variety of methods of hands-on, active learning. Christian education was offered to children ages nursery through 5th

grade during both worship hours. Nursery – 2 year-olds hear a story and have response activities while they are in the nursery. Children in 2 – 4 year-old classes have separate classes at both hours. Children and Worship is a beautiful children’s learning experience offered to 5 year-olds and kindergarten aged children at 10:30 a.m. The rotation style of learning is offered to children in 1st – 4th grade, and a separate preteen class is offered at both hours of worship. There are approximately 60 children in the newborn – 3 year-old age group and an average of 25 children in each age/grade through 5th grade. Thank you to the teams of wonderful leaders (25 per Sunday) who gave their love of God, love of kids, time, and energy to these children.

Mission: Children provided food and school supplies to an area school and food pantries. They participated in Hands to Serve mission and made Christmas cards for children in the Angel Tree program. Due to generous gifts from members of our church family, school supplies were provided to children in a school on a reservation as part of the Re-Member mission.

And ...

- Bibles were given to 20 children. These children were instructed on the use of the Bible and were also given communion training
- Lenten and Advent calendars were offered to children and their families.
- Camp/mission scholarships were given to children.
- Our rotation curriculum was provided to other churches starting the rotation method of learning.
- Sprott Library was available for all children from ages toddler to preteen.
- Play People (4th and 5th grade fellowship) – Events were offered most months from September to May and kids enjoyed a variety of activities with their friends.
- Vacation Bible School – *BAOBAB BLAST – God’s Great Get Together* was enjoyed by 140 children, 65 volunteer leaders, and directed by Amy Dalman and Elizabeth Reenders.
- Special events were offered to children and their families with the Shrove Tuesday Pancake Supper, Easter Egg Hunt, Church Picnic, Hands to Serve, and the Advent Craft Fair.

Thank you to the members of our church family and the Children’s Ministries Committee members who so generously support this ministry to children and their families. Please pray for God’s guidance for his children now and in the future.

Respectfully submitted, Winnie McNergney, Children’s Ministries Director

DEACON BOARD

Committee members for 2010: Ann Anys, Jan Blanchard, Marty Blanchard, Mary Jane Boettcher, Charlie Davis, Lee Elenbaas, Pat Elenbaas, Ken Ennenga, Nancy Hall, Wendy Knoth, Staci LeFurge, Dan Luckey, Judy McAlister, Kay McCrea, Vicki Merwin, Barb Nelson, Jill Osborne, Jane Poort, Sally Segers, Jeff Steggle, Lynne VanderMeer, Leslie Ver Duin.

Moderator: Ken Ennenga, Staff Liaison: Rev. Pat Locke, Liaison to the Men’s Group: Joe McCrea

According to our Book of Order, “It is the duty of deacons, first of all, to minister to those who are in need, to the sick, to the friendless and to any who may be in distress. They shall assume other duties as may be delegated to them from the Session.”

In the fulfillment of those duties, the Deacons have had a very busy and productive year. Our dedicated and caring members have brightened the lives of many through our varied ministries:

- Visitations to nursing home and private home shut-ins
- Running of twice-monthly bingo events at Sanctuary at the Shore
- Monthly serving of home communion

- Weekly delivery of the sanctuary flowers to various shut-ins, homebound, and others as suggested by the church staff
- Providing assistance with funeral luncheons and other events as needed
- Visiting families with newborns through the Cradle Call
- Assistance with nursing home Sunday services
- Sending of get-well and sympathy cards to members in various situations of need
- Assistance to members as requested and approved through the Deacon's fund
- Organize home meals to be provided for members when they are needed after surgery, bereavement, childbirth, medical problems or other causes

There were also other special projects this past year in which the Deacons took an active role. Many of our members either led or served in other ministries such as Hands to Serve opportunities, Supper House, food pantries and so on. Our communication member, Lynne VanderMeer, continued to send a large number of cards to our homebound members. We also assisted with the holiday luncheon held for the elder members of our congregation.

Early in 2010 we welcomed our new staff liaison, Associate Pastor Reverend Pat Locke, who replaced the interim Associate Pastor, Reverend Rick Campbell.

In January of 2011 we look forward to welcoming eight new members to the Board of Deacons.

In closing, it has been a busy and rewarding year for those of us on the Board of Deacons and we look toward 2011 as another year of opportunities for us to extend the blessings and the grace of the Lord to the members of Christ's church whom we serve.

Respectfully submitted,

Ken Ennenga, Moderator

**First Presbyterian Church
Board of Deacons Financial Report
Annual Report, 2010**

opening balance January 1, 2010	Regular Account	\$2,268.08
Receipts		
Contributions	\$4,697.80	
interest	\$10.84	
Total Receipts		\$4,708.64
Disbursements		
Nursing Home Accompanist	\$550.00	
Center For Women In Transition	\$260.00	
Funeral Expenses	\$0.00	
Deacon supplies (Artistic checks)	\$10.45	
Love, INC	\$260.00	
Home Touch	\$39.80	
Bingo	\$65.54	
Upper Room	\$820.98	
Home Communion Supplies	\$0.00	
Pastor's Discretionary Fund	\$0.00	
Salvation Army	\$260.00	
The People Center	\$260.00	
Tri Cities Ministries	\$260.00	
Presbyterian Women (Jewel Chip Candy)	\$40.05	
Total Disbursements		\$2,826.82
closing balance December 31,2010		\$4,149.90
Local Mission Fund		
opening balance January 1, 2010		\$500.00
Receipts		
Transfer from Regular Account	\$0.00	
Total Receipts		\$0.00
Disbursements		
Total Disbursements		\$0.00
closing balance December 31,2010		\$500.00
Closing Balance Both Accounts		\$4,649.90

Respectfully Submitted by
Lee Elenbaas, Treasurer

FELLOWSHIP COMMITTEE

The objective and responsibility of the Fellowship Committee is to promote fellowship /intergenerational participation at all fellowship events and nurture personal relationships by developing programs and events that encourage fellowship opportunities. Throughout the year, the committee provides fellowship opportunities weekly at the Sunday Morning Coffee Fellowship and coordinates any special recognition receptions as needed. Quarterly Member Mixers have continued to be a great way for members to get better acquainted. Several events coordinated with Worship and Children's Ministries committees including the Advent Wreath & Craft Fair and the Church Picnic.

We all look forward to the Shrove Tuesday Pancake Supper/Talent Show each year and this year the pancakes and talent did not disappoint. We had special entertainment with great music from the talented musicians in the West Michigan Banjo Band. Attendance was great and it was an evening of fun for all ages as we moved into the Lenten season.

We tried a new menu item this year at the Church Picnic in August with a pig roast! The "Pignic" was a big success with families and members of all ages. Everyone enjoyed a great summer day with worship in the park, delicious food, games, and the chance to share a time of conversation and laughter together.

To begin the Advent season, the Fellowship Committee assisted the Children's Committee with the Advent Wreath & Craft Fair. Each year we provide the greenery and supplies for families attending to make a beautiful Advent wreath for their home. This is a favorite family activity as the holidays begin.

New events planned for 2011 are:

Church Pictorial Directory – hope to have available early 2012

Our Fellowship Staff liaisons are Rev. Pat Locke, Sally Bryant, Communications Coordinator and Patty Warner, Hospitality Coordinator. A special thank you to Sally Bryant for a great job of advertising and promoting fellowship opportunities in the Tidings and church website and to Patti Warner for her efforts each Sunday to make coffee fellowship time special. The coffee and homemade cookies are a big hit! The Lounge is packed on Sunday morning with members enjoying good coffee, cookies and conversation.

Thanks to the committee members and the congregation for making all the events during 2010 successful. Nurturing fellowship within this congregation is what makes us a family. Thank you for your support. New Ideas for fellowship opportunities are always welcome. Please share your thoughts with us as we begin a new year.

Committee members for 2010: Elder Diane Jones, Elder Terri Wolters, Pam Blake, Jane Hettenbach, Norm Styck, Roger Miedema, Glenn Wiegert, Barb Bryant, Vicky Frantz, Nancy Holmes, Cheryl Nametz and John Nametz.

In His Service,

Diane Jones, Fellowship Committee Chairperson

FIRST IMPRESSIONS COMMITTEE

During the 2010 calendar year, the First Impressions Committee consisted of the following members: Staff Liaison Rev. Pat Locke, Elder Melinda Mendels, Elder Diane Jones, Mary Heyer, and Kay McCrea.

The mission of the First Impressions Committee is: *To create an atmosphere of warmth and personal acceptance, providing a welcoming environment for people to take the next step on their faith journey.* The committee meets monthly to plan and coordinate all guest services. Committee members staff the Welcome Desk each Sunday after worship, and place calls to recent visitors on a monthly basis. During 2010, First Impressions provided information bags to visitors, created a visitor recognition pin, staffed the welcome table at the church picnic, and reached the planned goal of developing a Coffee Fellowship host position, staffed by members of the congregation. As 2010 drew to a close, the committee chose to discontinue the use of the guest information bags, replacing them with a revised pamphlet and the new church informational DVD. In an effort to provide direct access for visitor contact, business cards were created for Welcome Desk and Coffee Fellowship hosts.

Respectfully submitted,

Melinda Mendels
First Impressions Committee Chairperson

THE GATHERING BAND

This past year we have continued working towards creating a relevant and engaging worship service by:

- Shaping the service flow to match the focus for the service;
- Selecting songs that are fitting in light of the message and their placement;
- Creating experiential worship moments in the service;
- Taking different approaches to instrumentation and music style.

We have been utilizing new participants in the worship team and seeking new members for the band to keep our accompaniment fresh and diverse. I was very excited to add a small choir with the band for our Christmas Eve services.

It has been a blessing to work with the members of the Gathering Band team. Before practices we meet to have a devotional Bible study, share the happenings of our lives, and pray for each other and this church. I am thankful for their hearts and passion for worship. As a team we desire more than anything to be used by God to facilitate a time of corporate worship for you all.

We have been listening to concerns of sound levels and have been working at making sure that levels during the worship service are appropriate. We have purchased a decibel reader and researched what appropriate means in the sphere of worship. Now we are tweaking what this means for us as a church. We thank you for your comments and concerns.

I wanted to share with you how great it has been to hear the church sing worship songs that I have written the past two years. Since I have been in this position at First Presbyterian, God has blessed me in songwriting. We recently finished recording an album of twelve of these songs.

As we look into the coming year, we intend to continue creating relevant and engaging worship services. We pray that you will be blessed by our efforts in leading you in worshipping our wonderful Lord and Savior.

Respectfully submitted,

Jim Beezley, The Gathering Worship Director

JOYFUL NOISE

Make a Joyful Noise unto the Lord!

During 2010 Joyful Noise staff provided a variety of activities and lessons to stimulate spiritual, social, emotional, physical and intellectual growth in children age infant through school age. Preschool activities including Bible stories, music, art field trips, prayer, storytelling, computers, science, large muscle play special projects and celebrations are all a part of our everyday program.

Joyful Noise employs 32 full time and part time staff. All of our employees attended the 2010 MiAEYC conference in Grand Rapids and many other trainings. Staff dedication to Joyful Noise and the children and families they serve has been a blessing.

2010 was a year of many blessings, and we ended our year financially sound and ready to renew our vision for 2011.

In 2010 Joyful Noise:

- Continued to visit our grandfriends at Christian Haven
- Hosted over 300 people at our annual Teusink's Pony Farm picnic
- Provided scholarships to many families
- Held an open house in September with over 170 in attendance
- Walked in the Coast Guard Kid's Parade with 60 Joyful Noisers
- Received recognition from GHHS Community Based Training program
- Planted morning glories donated by GH Garden House
- Hosted a book fair
- Hosted 3 family movie nights
- Hosted interns from local colleges and three from GH High School
- Participated in the Michigan Works Youth program
- Donated items to Love Inc., and area pantries
- Hosted a family Easter egg coloring event
- Received a certificate of appreciation from the TEACH Michigan scholarship program
- Held clothing swaps for families to share children's items
- Decorated eggs, played Bingo & Wii with our grandfriends at the Senior Center
- Hosted family events including gingerbread house making, a spring carnival and family bowling night
- Baked and delivered treats to Grand Haven Public Safety officers
- Entertained our families with Pumpkin Pie Night

.....AND SOOO MUCH MORE!

In the past year, our Joyful Noise staff:

- served more than 4,500 bottles to our babies
- changed more than 32,000 diapers
- used at least 70,000 wet wipes
- served over 40,000 meals and snacks
- served more than 980 gallons of milk
- washed over 156,000 pair of children's hands
- each washed their own hands over 2,000 times
- used over 208,000 paper towels (hand drying, table sanitizing)
- took out 3,800 bags of trash & recycling
- gave over 70,000 hugs
- used over 30 gallons of tempera paint, 32,000 sheets of paper, 15 gallons of glue, a couple of pounds of sparkles, and over 400 markers and crayons
- spent more than 1,800 hours lesson planning

- read over 10,000 books
- prayed with the children 4,680+ times
- used over 60,000 vinyl gloves
- wiped noses over 56,000 times, using over 600 boxes of tissues
- worked a combined total of more than 50,000 hours providing more than 170,000 units of care
- rubbed over 14,000 backs at nap time
- gave more than 7,500 pushes on the swings

You can give us a helping hand in 2011 by participating in fund raising opportunities, joining our advisory committee, praying for our program and our staff, children and their families, donating toward our scholarship fund, donating much needed items such as tissues and other paper products or volunteering to read to, or rock a child. (Or sending chocolate our way!)

We truly feel privileged to work with our kids, their families and the community. We also feel blessed to have the support of so many kind people in our church's congregation. We will continue to reach for what God calls us to do, bringing the love of Christ to our community's children.

Respectfully, Sally Segers

“Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these.” Matthew 19:14

MISSION COMMITTEE

The members of the mission team are Carol Hall (chairman), Mary Albrecht, Ron Albrecht, Mike Alles, Carroll Bennink, Bruce Campbell, Scott Fowler, Nancy Hunter, Donna Kober, Jill Osborne and Donna vandenBerg. Tom Cook serves as staff liaison.

The budget for 2010 was \$113,300.00. This was \$13,266.00 greater than 2009. All monies were expended.

Mission giving falls under three categories: Local Mission, World Mission, and Denominational Giving.

Local Mission – The major groups to receive funding include:

- **Love, INC.** drug assistance programs – First Presbyterian Church is the only church supporting the provision of high cost prescription drugs to those in our community in need. Financial support was also made to the North Ottawa County Council on Aging for its drug assistance program. Director Brigit Lewis made a presentation to the committee.
- **The People Center**, located in Spring Lake - The People Center provides food, clothing and temporary housing for those in need in the Tri-Cities area. First Presbyterian is one of the church sponsors. Quarterly contributions are made and the food pantry receives regular gifts. At the end of the year, an additional \$3,000 was given because of special needs.
- **Supper House** – This mission is supported by quarterly contributions. As a part of Mission for Area People (MAP), Supper House serves an average of 100 evening meals per day at the Temple Methodist Church in North Muskegon. More than 50 members of First Presbyterian have served the clients at Supper House on the 4th Monday of the month. For more information, contact Barb Scott, the Supper House coordinator. The afternoon disciple group has generously provided beef, turkeys, baked goods and canned fruit.
- **The 20th Circuit Adult Drug Court** – A donation has assisted participants to access dental care and provides transportation assistance. In cooperation with St. Patrick's church, the Mission Committee also hosts the twice per month "Gathering" attended by 60% - 70% of drug court participants, along with family and friends, the judge and case manager. Positive relationships are developed. Andrew Brown, coordinator of the Adult Treatment Drug Court, made a presentation to the committee.

- **Hands to Serve** – Assistance was given to elderly or homebound individuals in our congregation and a few non-members who are no longer able to do specific projects in or around their houses. There were spring and fall events. The spring Hands to Serve was very well received and the momentum is there to repeat in 2011. The fall program had 67 volunteers serving 17 households.
- **Tri-Cities Ministries Counseling** – First Presbyterian is one of the major contributors supporting professional Christian counseling. Any person who lives or worships in the Tri-Cities will not be turned away. Tom Cook serves as a trustee.

World Mission

- **Faith in Action International** – Our mission in Haiti, a poverty stricken nation, is centered in the mountainous area surrounding Verrettes. We continue to work closely with Tom Braak, the Executive Director of FIAI. As a major church contributor, our gift supported soil/water conservation, clean water projects, tree nurseries, adult literacy and ministry. A special gift of \$3,000 was given in memory of Nancy Braak to support a future school in Haiti.

Connectional/Denominational Giving

- Mission dollars were given to support the work of the wider church through Presbytery of Lake Michigan and the General Assembly. Theological education, disaster relief, world hunger and new church development are some examples of where our dollars go.
- A contribution was made to the Louisville Seminary for the “Tuition-Plus” scholarship program which is a three-year commitment of \$5,000/year.
- Funds were given to Alma College to support the chapel band and student ministry coordinators.

Other Mission Initiatives

- **Food Pantries** – The collection of items for four food pantries is on-going on the first Sunday of the month. The pantries are Holy Trinity, Love INC, The People Center and the Salvation Army. A special Thanksgiving food collection for Holy Trinity Church is an annual event.
- **Special Offerings** – The Mission Committee oversees four special offerings during the year: One Great Hour of Sharing, Pentecost Offering, Peacemaking Offering and Christmas Joy Offering were all supported generously by our congregation.
- **“Re-Member Mission”** family week at the Lakota Reservation in South Dakota was very successful. Plans are being made for 2 sessions in 2011. The Mission Committee will subsidize 10 spaces for the family week, July 23-29, and 10 spaces for the adult week, August 6-12. The adult session will be led by Tom Cook.
- **Food Distribution** - The cost of a Gleaning’s truck was shared with North Ottawa County Council on Aging. Food was distributed to needy people in St. Patrick’s parking lot. The Mission Committee supported a 2nd truck and participation by the young people of the church will be encouraged.
- **The Boy Scouts** will now be supported by mission funds and will be included in the 2011 budget.
- **Habitat for Humanity** “Brush with Kindness” is a new program being formed to support the maintenance needs of local elderly or indigent people living in their own homes. The Mission Committee contributed to launching the program.
- **CROP Walk**, led by Barb Reed, was very successful, as was **Relay for Life**, coordinated by Jill Osborne.
- **Adult Literacy Program** - A contribution was made to R.E.A.D. (Reading Enables Adult Development). There are 30 tutors and 23 students. Members of FPGH are volunteers.

The Mission Committee is dedicated to focus on service and mission to members in need, the community in which we live and the world where we can make a difference. Thank you for this opportunity to serve.

Carol Hall, Mission Committee

MUSIC AND FINE ARTS MINISTRIES

Summary:

2010 was a year for continued growth in the Arts. Music, dance, dramatic scripture readings, and visual arts were all incorporated into our worship services. Again our priorities for worship included:

- Using the Arts to express our love and passion for God.
- Exploring different Artistic opportunities to reach out to the members of our church family and our local communities.
- Introducing these forms to the children of our congregation by inviting them to participate and lead in worship.

I. Ensemble Activity:

- a. Geneva Choir - The Geneva Choir continues to lead our congregation on Sunday mornings. Their weekly rehearsals prepare them for Sunday morning worship as well as extra services during the church year.
- b. Carillon Bells - Our bell choir continued to participate every six to eight weeks for Sunday morning worship. They assist during Taizé worship, held during Lent, and played regularly in the fall with the choir.
- c. Children's Choir - Our children's choir continues to grow in numbers. They are now meeting on Sunday mornings between the two services, from 10:00am-10:25am, as well as on Wednesday afternoons from 4:15pm-5:00pm. We continue to have a great time singing, snacking, and playing rhythm instruments. Again, the children in Sunday School presented a wonderful program during advent for our congregation. Our musical this year, "A Night for Dancing" by Hal Hopson, allowed for some wonderful solo opportunities for our middle school and high school students.
- d. Instrumental Ensemble - From 6:00pm-6:45pm every Wednesday prior to Aftershock, a small group of 5th-8th graders brought their brass, woodwind, and string instruments to church for a time of playing and fun. This group has also started playing hand chimes and played for the 9pm Christmas Eve Service.

II. Programming:

- a. Taizé services were held in the Chapel on Wednesday evenings during Lent.
- b. Our Maundy Thursday Service this year was led by a guest dancer, the Geneva choir, and several soloists.

III. Artist Series: This series is free to the public. A free-will offering is taken at each concert to aid in covering some of our expenses.

- a. Local musician Stephen Busch performed a concert in February, Perugino String Quartet followed in April, and we finished off the Spring with organist Scott Hanoian. Our Fall started with a trumpet/organ duo, Hornpipes, and we closed the season with the Wreath of Carols concert by the Muskegon Chamber Choir.

IV. International Church Music Festival: In May 2010, a small group of our congregation boarded the Queen Mary 2 for a transatlantic cruise. Rehearsals for the performance, held during a Sunday morning service at Coventry Cathedral in Coventry, England, were held on board every day. The group also participated in an evensong service at the cathedral. Many friendships were made with other participants from Africa, the Netherlands, and the United States.

It is important for our congregation to continue to communicate what artistic programs they would like to see during worship on Sunday mornings.

Respectfully submitted,
Maryanne Beery, Director of Music and the Arts

PERSONNEL COMMITTEE

The Committee participated in several meetings throughout the year. Members of the 2010 committee included Bob VanDyke, Bruce Campbell, Neil Blake, Danielle Beals, Lisa Wagasky, Larry Butterworth, Kelli Jullie, Tom Cook, and chairperson, Carroll Bennink.

- We conducted our exit review with Rev. Rick Campbell and shared some of this information with the session.
- We welcomed Rev. Pat Locke as our new associate minister and the search committee chairperson, Bob VanDyke, kept us informed of items that would affect our budget process.
- Our office staff continued the process of moving duties around to make better use of talents and time. They have done a wonderful job of adapting to their new duties.
- Much of our time this year was spent updating the church policies that affect our personnel. We updated our policy on sexual misconduct and made it easier to use and put it more in line with legal requirements. We centralized our background checks for anyone working with our children and youth and updated the paperwork required. This then was approved by session. We had been working on our personnel policies which affect working conditions. After changing a few words here and there we tackled our paid leave policy. We combined all paid leave into one category and then approved all changes to these policies. We also had these changes approved by session.
- We worked on our personnel budget which meant we had to consider things very carefully keeping our economy and salaries of our staff and ministers in our discussions as well as changes that took place during the past year.
- Gail Goldberg has retired as our cleaning person at the end of 2010. We wish her continued good health and happiness in her retirement. After looking at several ways to best replace Gail we hired Prestige Janitorial Service to do cleaning this coming year. Our hope is that this will work well.
- In January we welcome Bob VanDyke as the new chairperson of the committee.

Carroll Bennink - Chairperson

PRESBYTERIAN WOMEN

Presbyterian Women Purpose:

Forgiven and freed by God in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves: to nurture our faith through prayer and Bible study, to support the mission of the church worldwide, to work for justice and peace, and to build an inclusive, caring community of women that strengthens the Presbyterian Church (U.S.A.) and witnesses to the promise of God's kingdom.

Membership in Presbyterian Women is open to all women. PW members are those who choose to participate in or be supportive of Presbyterian Women in any way. PW intentionally seeks the membership of women inclusive of all ages, races, ethnicities and geographical locations so that it may reflect the rich diversity of the Presbyterian Church (U.S.A.). PW determines its own leadership, program and budget. Decisions are made by voting or consensus at gatherings that have representation from appropriate groups.

Presbyterian Women have five Circles which meet monthly at different times for Bible study and fellowship. The Circles come together several times a year for Gatherings that include a program and sometimes a breakfast or luncheon.

The Thank Offering is a PW offering collected in the fall of each year that gives women a tangible way to express their gratitude for the special blessings in their lives. The offering funds projects such as agricultural development, child care, community organizations, criminal justice, drug counseling, economic justice, elderly care, employment training, homelessness, literacy, violence and women's concerns. At least 40 percent of this offering supports health ministries throughout the world and the remaining 60 percent funds new creative ideas for mission. We collected \$944.00.

In December, we held a Bake and Craft Sale that included our famous Jewel Chip Candy. PW earned about \$1,600.00. The purpose of our fundraisers is to provide money to support local and international charitable organizations. Our 2009-2010 Year End Gifts/mission giving was \$4,200.00.

Our Annual Christmas Party was attended by about 100 people who enjoyed a delicious lunch provided by the Presbyterian Women and the Board of Deacons. We enjoyed a concert given by members of our own congregation led by Maryanne Berry.

Our calendar year is from September 1 – August 31. Our scheduled Gatherings for the 2010 - 2011 year are:

- September 16, 2010: Celebration of God's Word
- December 16, 2010: Celebration of God's Gift
- March 17, 2011: Celebration of God's Care
- April 21, 2011: Celebration of God's Love
- May 19, 2011: Celebration of God's Garden

Respectfully submitted,
Donna vandenBerg, Moderator, Presbyterian Women

ANNUAL REPORT – PRESBYTERIAN WOMEN

September 1, 2009 – August 31, 2010

Balance on Hand August 31, 2009 **\$1,144.42**

Receipts:

Circle Pledges	3,084.00
Least Coin	21.58
Thank Offering	1,144.00
Two Cents Per Meal	177.34
Jewel Chip Candy Sale	599.30
Study Books	528.00
Interest	16.07
Program	791.60
Baked Good Sale/Cards/Misc	898.80
Kitchen Fund/Balance	360.84
Sunshine Fund Donation	30.77

Total Receipts: **7,652.30**

Total before Disbursements: **\$8,796.72**

Disbursements:

Lake MI Presbyterian Women	520.00
LMPW/Least Coin	54.10
Thank Offering	1,144.00
Study Books	90.20
Candy Expense	74.87
Program	952.65
P.W. Expense (gifts)	120.37
Tablecloths	394.75
Child Care	65.00
LMPW/2 cents per meal	237.04
Year End Gifts / Mission Giving	4,200.00

Total Disbursements: **7,852.98**

Balance on Hand August 31, 2010 **\$943.74**

Submitted by: Ruth Suchecki / Treasurer

YEAR END GIFTS 2009 – 2010

Birthday Boxes	200.00
Joyful Noise Childcare & Preschool	500.00
Faith In Action International	400.00
The People Center	500.00
North Ottawa Council on Aging	300.00
The Salvation Army	300.00
Mission for Area People / Supper House	500.00
Love, INC	300.00
R.E.A.D.	500.00
International Aid	500.00
Alma College	200.00

Total Presbyterian Women Mission Giving **\$4,200.00**

Submitted by: Ruth Suchecki / Treasurer

STEWARDSHIP COMMITTEE

The Stewardship Committee took on a new endeavor this year with the creation of a DVD to promote and educate our congregation regarding four key areas of the church which include worship, education, fellowship and mission. We contracted video services through Phil-Media Group where Kyle Reenders and Joe Clark produced an exciting video showcasing the four key areas of the church that we wanted to focus our attention on for Consecration Sunday 2010. The Stewardship Committee, with the help of the staff, implemented gatherings which took place in members' homes. At these gatherings, we showcased the video, had picture boards demonstrating activities going on in the church along with a new publication providing our members with committee structure, events and how to get involved in the programs, services, fellowship, worship and missions of First Presbyterian Church. We had over 250 church members attend the gatherings with exceptional pledge results for Consecration Sunday which was held on Sunday, October 24th, 2010. We communicated Consecration Sunday from the pulpit with testimonies, via the Tidings newsletter and the bulletin. Members were once again asked to prayerfully consider how we could continue the wonderful programs, staff and missions of First Presbyterian Church of Grand Haven through their generous financial support. We continued the tradition of a special fellowship in the parlor with a string quartet, catered hors d'oeuvres and incorporated a dove release for the children's ministries.

Results of Consecration Sunday's Commitment Pledges:

	Number of Pledges		Dollars	
	<u>2010</u>	<u>2011</u>	<u>2010</u>	<u>2011</u>
Year:				
Increased:	88	96	\$ 354,578	\$386,556
Decreased:	33	43	74,060	81,880
Same:	105	113	244,562	305,339
New Commitments:	35	58	92,256	78,774
Submitted card w/o amount	15	11		
Total	276	321	\$ 765,456	\$ 852,549

The Stewardship Committee also continued to support and promote the Omega Endowment Fund. We created a brochure to better explain and promote the fund in 2009 and those are placed in all the pews as well as in all new member packets. They can also be found in the office as well as the Narthex of the church.

The Stewardship Committee served as an input and endorsement body as well as monitoring the progress of the Capital Campaign, "Daring Disciples: Our History Continues".

The Stewardship Committee: Ed Hanenburg, Cal Bruhn, Andy Brown, Kelly Seaver, Dave Jerovsek, Scott Wagasky, Steve Groters, Kelli Jullie, ex-officio Pastor Tom Cook and Chair Lisa Luckey continue to emphasize and support that stewardship is not a six-week blitz on giving; but a continuous act and acknowledgement that everything we have is a blessing and gift from God. Giving is a joy, not a sacrifice. Dave Folkert, who passed away in September, was also a valued member of this committee, and is deeply missed.

Many Blessings,

Lisa A. Luckey, Chair – Stewardship Committee

STUDENT MINISTRIES

Student Ministries Report 2010 (Grades 6-12)

This ministry exists to:

Confront the lost

Challenge the found

Conform the mature into the image of Christ and

Commission leaders to do ministry

*In other words our mission is to **WIN - BUILD - EQUIP - SEND***

Win - One of my favorite parts about this student ministry is that we equip leaders and students to do *relational* ministry. This means that evangelism doesn't happen on street corners or door-to-door campaigns. Instead, through existing relationships and intentional conversations, students and leaders are empowered to share their life in Christ with the people God has already put in their lives. For students, this means they have not just the challenge to reach their friends for Christ, but the challenge of weaving Christ throughout their life in a way that attracts non-believers. Throughout the year we plan events that students can use to introduce their friends to our ministry. Our large events include this year's "kick-off" party at Lakeshore Middle School. We invited several local bands and a Christian illusionist to come share their talents with the nearly 350 students that showed up. This event was done in cooperation with St. Patrick's Catholic Church, Resurrection Life, and The Gateway Church. Other events designed for students to invite their non-Christian friends include overnights and movie days here at church. These provide great opportunities for students to present our ministry in a non-threatening way and connect their friends with leaders here at our church. Overnights are one of the greatest outreach events we do because of the prolonged time leaders have to connect with new students in a relaxed *relational* setting.

Build - Once we have made contact with students and they have made a commitment to Christ, we commit to creating an atmosphere that will build students' faith and help them grow in their relationship with Christ. Currently, we offer two main programs for middle school students that meet on a weekly basis to meet this goal, Youth Group (Aftershock) and Breakfast Club (Sunday school). Breakfast Club focuses on the basics of the Christian faith (the Bible, Prayer, Worship, Service, Evangelism, and Fellowship). Breakfast Club continues to meet following the worship and praise portion of the Gathering service and follows a 3 year rotation based on the Old Testament, New Testament, and the life of Christ. This year, we have had 20-25 students each week at Breakfast Club. Aftershock, our weekly youth group meeting on Wednesday nights, focuses again on the basics of the Christian faith, but from a more topical and practical standpoint. Our attendance hovers around 90-100 students for this weekly program. This year we have 15 small group leaders that have committed to ministering to a single group of students. This group of leaders becomes **my** small group, and is the front line of this ministry to middle school students. These leaders share their faith as an example to their students. These relationships directly impact student growth.

Our ministry to high school students is based around our Sunday afternoon youth group (Impact). Currently this program sees around 30 regular students (students that attend at least every other week). For the past year we have been experimenting with a new rotational program. Each month we focus on Outreach - Worship - Service - Growth. This 4-week cycle gives students a deeper understanding of the Christian lifestyle as a whole. By focusing on these four areas every month, students understand that their faith involves more than a weekly bible study or youth group meeting. Also we have started a "Life Group" ministry that meets during the week. This time is being used by leaders to focus on biblical study and building community within our group. This year we have five small group leaders committed to building relationships with our high school students and demonstrating Christ to them.

Trips have often been a large part of the growth experience in our ministry. Over the past year, almost 130 students participated in these faith building events outside of regular youth group. One new trip we added this past summer was the Alive Music Festival. This trip was for middle school and high school students as a combined group. We stayed at the Atwood Lake park in Ohio and attended a 4-day Christian Music festival that included MANY of the top Christian artists. After a GREAT first experience, we plan to make this an annual trip. This new format for our summer program offers great time for leaders and students to connect through something we all enjoy...music.

Another exciting growth event this year was Christian Underground. This is an intense curriculum we use once every 3 years with the middle school group. It is a 5 week scenario of the persecuted church. Over the 5 weeks we meet in a pole barn (THANK YOU SADDLER FAMILY) and conduct "regular" Aftershock as if Christianity were illegal in the United States. We discuss persecution in the early church, the Bible's persecuted journey through history, modern day persecution around the world, and of course apply what all of this suffering has to do with our faith today. Christian Underground is definitely a milestone in the faith of many of our students, just ask. This year Ferrysburg Community Church joined us for the experience.

Equip - We strive to equip students with the tools to **do** ministry, not just be recipients of ministry. In the past year, we've placed over 60 students in the mission field. With events like our SpringHill work trip, Kentucky mission project, two Chicago mission trips, and the monthly high school service projects, we do everything possible to provide students with opportunities to **do** ministry. Each of these missions gives us the opportunity to teach and more importantly, show students how to serve God and express their faith to others. Through these projects, many of our students experience missions for the first time in 6th or 7th grade. One of the strengths of this current ministry is preparing students to express their faith in word and deed. Our students are not the "church of tomorrow", they are making a difference in the lives of people **TODAY!** One of the best training grounds we have for equipping student to do ministry is Aftershock. At our weekly middle school program, many of our small group leaders are high school juniors and seniors. These leaders are students in our high school group and are being equipped with the tools to do ministry and then given the practice teaching and guiding our middle school students. The new rotational format of the high school program allows us to more effectively Win-Build-Equip and Send students every month to impact the world around them. Jim Beezley has had a large role in equipping more and more students in our ministry to be a part of, and actively participate in, leading worship. This year we also formed a "Welcome Team" for middle school students to greet, run sign-in, and welcome new students on Wednesday nights. From large events to small, the list goes on about how we actively equip students to put their faith into real action that affects the people around them.

Send - Finally, this ministry is focused on creating not Christian followers, but Christian LEADERS in our own community and wherever God takes them in the future. We currently have a team of 22 small group leaders that volunteer on a weekly basis. We feel that through equipping these leaders to do ministry and then providing an atmosphere where they can practice their leadership skills on a weekly basis, we are creating the Christian leadership of today and tomorrow. Much like Christ's example with the disciples, our middle school ministry has become a training ground for high school/college students to become part of a process of learning, doing, then going. Our high school group continues to grow deeper in their love for God and for those around them. It

has been great having college students that still live in the area volunteer to lead our high school ministry. Again, our ministry becomes a training ground for the leaders of today and tomorrow.

2011 Outlook -

1. Transportation! The beloved church van is now 11 years old! Nearly every trip has involved 15 full seats and a heavily loaded trailer.... and it shows. This year she stranded us on our way home from Kentucky, all things ended well, but my confidence in her is shaken, to say the least. The van has been a concern for several years now and I hope serious consideration is made about the transportation we use for so many of our youth activities. Due to small items like rust and noisy door seals to large concerns about A/C in the heat of summer, electrical problems, and an engine that doesn't seem to keep up with our needs, the van needs to be replaced.
2. In 2011 we plan to add a high school Kentucky mission. In the past this has been a middle school only trip. Due to the growing cost of a Mexico mission and a growing population of high school students asking for the opportunity to serve in Salt Lick again, we are happy to oblige.
3. 2011 will see the return of our concert ministry to high school students. In the past we have used Fellowship Hall as a concert venue for local high school bands. We hope that this will become yet another door for students to enter our ministry. These concerts reach out to a growing population of students in our community and again offers the "relational-ministry-minded" student another tool for inviting friends into our ministry.
4. 2011 will see the creation of a college backpacking trip in Colorado. This will be a great time to reconnect with students that have been away at college and will be used to build into the lives of students that are transitioning from high school into the "real-world".

A handwritten signature in black ink that reads "MATT" followed by a stylized flourish.

Submitted by:
Matthew Fisher, Director of Student Ministries

WORSHIP COMMITTEE

Purpose: To provide relevant and engaging worship that nurtures a growing community of faith. To set the schedule for worship services, when and how communion will be served, decorations and other displays in the sanctuary, and the use of music, dance and art in the services.

2010 Committee Members: (Elders) Tim Bullerdick, Kathy Olds; (Staff) Rev. Dr. Tom Cook, Maryanne Beery, Jim Beezley, Mike D'Oyly*, Becky Yonan; (Members) Dorothy Bennink, Bea Clark, Ken Clark, Marcy Engelsman, Bari Johnson, Chris Kostamo* and Tim Olson. (*no longer serving on the committee)

Summary of Committee Work in 2010:

- Renovation work on the organ is completed
- Returned to one bulletin for both services
- A new emphasis of serving communion to each other (passing the cup)
- A Taizé worship service was held Wednesday nights for Lent, as well as Maundy Thursday. There was no Good Friday service this year. Taizé is a candlelight, meditative service.
- Special services: Community Memorial Day service, church picnic service at Pottawatomie Park, Pat Locke's installation, "Favorite Hymns" service, and a St. Andrew's Day service
- Future plans for a contemporary service choir
- New usher badges were ordered to help identify the ushers
- New banners for the advent season

Alyce Erickson Memorial Fund: Balance \$34,932.23. The fund consists of financial gifts to be used to enhance traditional worship music at First Presbyterian Church of Grand Haven. The Worship Committee is the contact point for these funds and has the primary oversight for their use. A gift from Mae Closterhouse of \$3,000.00 was received in 2010.

Average Sunday Worship Attendance in 2010 is depicted by the following data:

	<u>2008</u>	<u>2009</u>	<u>2010</u>
9:00 Service Attendance	258	247	259
10:30 Service Attendance	206	175	169
Total Attendance	464	422	428

The Worship Committee would love to receive input from the congregation about things they want to see and improvements we can make. You can provide this input in writing to the church, or in person to any member of the committee.

Respectfully submitted,

Tim Bullerdick, Chair